

**PRIVATE TEACHING SECTOR SALARIES, SUPPLEMENTS AND FEES**  
**FINNISH EDUCATION EMPLOYERS (FEE)**

From 1 June 2024 onwards

**ADMINISTRATION AND SUPPORT SERVICE PERSONNEL**

Difficulty category	1	2	3	4	5	6
	1 754,32	1 897,89	2 048,73	2 223,71	2 398,74	2 606,80

**ADMINISTRATION AND SUPPORT SERVICE PERSONNEL SUPPLEMENTS AND FEE**

Urgency bonus (Chapter 2 section 13)	12,48
Language supplement (Chapter 5 section 7)	
- good oral skills	21,06
- good oral and written skills	27,02
- perfect competence in both national languages	42,06
Language skills supplement (Chapter 5 section 7)	
- basic level	21,06
- intermediate level	42,06
- highest level	81,82
Shop steward compensation (Chapter 5 section 7)	
under 19 individuals represented	72,27
20-59 individuals represented	90,90
60-159 individuals represented	106,08
160+ individuals represented	118,88
Labour protection delegate fee (Chapter 5 section 7)	
10-100 individuals represented	38,46
101-200 individuals represented	50,11
201+ individuals represented	68,77