

**PRIVATE TEACHING SECTOR SALARIES, SUPPLEMENTS AND FEES
FINNISH EDUCATION EMPLOYERS (FEE)**

From 1 July 2027 onwards

ADMINISTRATION AND SUPPORT SERVICE PERSONNEL

Difficulty category	1	2	3	4	5	6
	1 866,24	2 018,97	2 179,42	2 365,57	2 551,77	2 773,10

ADMINISTRATION AND SUPPORT SERVICE PERSONNEL SUPPLEMENTS AND FEE

Urgency bonus (Chapter 2 section 13)						13,28
Language supplment (Chapter 5 section 7)						
- good oral skills						22,41
- good oral and written skills						28,74
- perfect competence in both national languages						44,75
Language skills supplement (Chapter 5 section 7)						
- basic level						22,41
- intermediate level						44,75
- highest level						87,04
Shop steward compensation (Chapter 5 section 7)						
under 19 individuals represented						78,06
20-59 individuals represented						98,17
60-159 individuals represented						114,57
160+ individuals represented						128,39
Labour protection delegate fee (Chapter 5 section 7)						
10-100 individuals represented						41,53
101-200 individuals represented						54,12
201+ individuals represented						74,27